



2025
ANNUAL REPORT

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LETTER FROM THE PASTOR

Dear CPC Family,

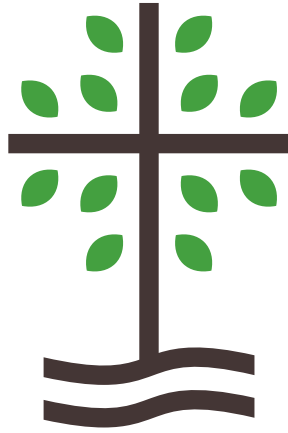
I want to open this annual report by telling you how thankful I am for all of you and for this church. This annual report simply serves as a way to share more about what is going on within the life and ministry of CPC. Often even people who serve on a team or volunteer in one of our ministries are surprised at how much ministry really takes place at CPC on a weekly basis. Here is what this year has looked like:

- We were able to use some of last year's budget surplus to bring on an experimental Missional Caseworker. Scott Longacre is learning about community resources, connecting folks who are in need with assistance, and ministering to them as he does so. He does this by visiting aid agencies, helping folks navigate paperwork, providing financial assistance, and connecting folks with mental health practitioners when needed. This was only possible because of our budgetary surplus in 2024.
- We were able to use resources from the Columbia Presbyterian Church Foundation to take care of some critical campus projects. After remodeling the facility 12 years ago, we have needed to fix a variety of campus areas due to increased ministry and community usage. We fixed the upper parking lot, re-painted curbs, trimmed trees, fixed outdated lighting, upgraded Sanctuary safety railings, refinished the gym floor, and fixed the rot in the front façade of the upper building that houses the Church Office and Youth Center.
- Thrillingly, we hired a new Associate Pastor for Discipleship, John Yu. Our search was remarkably shorter than the team expected and we are excited to begin working with John in the areas of discipleship and welcoming newer folks more fully into the life of the church. Please continue to pray for John and the Yu family as they make lots of adjustments to a new space.
- We used about \$7,000 of our 2024 budgetary surplus to go above and beyond our usual help to the Clark County Food Bank due to their reductions in funding.
- We finished a significant project to update our logo and completely upgrade our website. As a result more people in Clark County are discovering that our church actually exists. This work has also helped us get clearer on what we need to communicate to those who are seeking Christ and a church in our area.
- We labored to begin and finish a financial overhaul of our chart of accounts and upgrade our software. It has been a tricky project as it has been long overdue. But, it was necessary to create a system that was manageable, understandable, and up to date, in order to functionally hire new employees. This overhaul is nearing completion.
- This summer we hosted our first "new people" dinner off campus to try and help folks new to the church connect with one another.



I know some of the above seems like nuts and bolts. It is. But, each of these things are signs that the Holy Spirit is still moving at Columbia. We continue to preach the word and serve our neighbor. The hope is that this holistic kind of discipleship and mission will continue to glorify the Lord Jesus Christ in 2026.

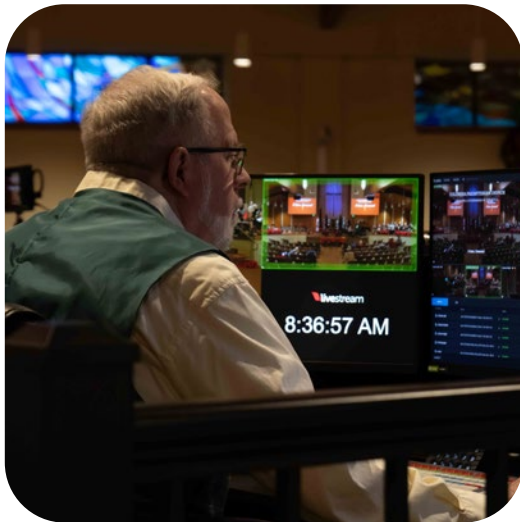
Pastor Matt Overton



MINISTRY TEAM REPORTS

WORSHIP AND MUSIC MINISTRY

The Worship and Music Ministry Team exists to give God all the honor, glory, and praise while we provide a place for our community to worship Him. We are extremely grateful for the many volunteers who participate as leaders in the worship area. This includes ministers, lay leaders, musicians, ushers, greeters, flower arrangers, decorators, artists, singers, as well as sound, video, and livestream volunteers, and the list goes on. We like to think that all who come to worship or watch online are participants on our team as we all worship together.



2025 HIGHLIGHTS

- As a worshipping community, we enjoyed our regular worship services each Sunday. Our traditional service at 9:00am includes hymns led by our wonderful organist Garnet Hayes and the choir providing inspirational anthems.

- Our 10:30am contemporary services are led by our worship team, which also includes our high school music apprentices.
- Thanks to a generous contribution to the Worship and Music area, we were able to replace the three projectors in the Sanctuary this year. The old ones were starting to fade and blur as they aged, but the new projectors use laser technology that produces sharp images and true colors which will not diminish over time. We noticed a remarkable difference in the image quality of our graphics as well as the art we display on the screens.
- We also found it meaningful to observe the Christian calendar by offering special worship opportunities on Ash Wednesday, Palm Sunday, Maundy Thursday, Good Friday, Easter, Advent and Christmas. We celebrated together with an all-church outdoor worship service in September and again offered our annual Worship Christmas Concert in December.

FUTURE GOALS

Our continuing goals involve elevating the Word of God through the use of music and art. We consider the scripture reading and sermon for each Sunday so that we can support the message of the day by what we do in the rest of the service. We also continue to explore new ways and new expressions in worship. This is especially true for our special worship services that follow the Christian calendar.

Submitted by: Jeff Haagenson, Minister of Worship and Music



ADULT MINISTRY

The joyful work that we have been given is to create a place where people can grow together and be transformed into the image of Christ. We continue to make every effort to make our church “fertile soil” for disciples of Jesus to put down roots and be nourished by the Holy Spirit and the word of God. Not only do we do this by teaching the Bible, but we look for opportunities to serve one another and our neighbors. Our high-level vision work must end up with our boots on the ground doing the work of God by loving our neighbor in all areas of life.

In 2025 we found ourselves preparing for new pastoral leadership for adult discipleship. Many things are in place, but more work still needs to be done so that every person is connected to the body, growing and flourishing in their walk with Christ, and finding their place to serve in the world. Pastor John Yu now steps in to provide creative and loving leadership for this crucial work.



Keinath, and Frank Wolz for helping me teach this class.

- We also found ourselves grateful in the area of Women’s Ministry. Presbyterian Women was able to gracefully close its chapter with some grief but also deep thankfulness. They served at CPC just shy of 70 years. Additionally, a new team emerged to create a Women’s Ministry Team that is trying to reach out to all ages and stages of life. They are currently planning a women’s event and the 2026 Women’s Retreat.
- Our 4th Fall Festival was another highlight as we gathered in our parking lot for worship, followed by lunch and plenty of games and good fellowship. Thanks to Libby Agosti and her team for making the festival a great success!
- The Adult Faith Formation Team is a fantastic group of people to work with! Thank you Frank Wolz, Marilyn Kimble, Jody and Tyler Brown, Bryan Strickland, Tom Hill, and John Van Zytfeld.

2025 HIGHLIGHTS

- In the Wednesday evening class, we had a team approach to teaching on Spiritual Practices, which are an essential component of our discipleship.
- We had another excellent Columbia Faith and Life Conference with Dr. Carmen Imes teaching on Being God’s Image, Bearing God’s Name, and Being God’s People.
- We had a great Sunday morning Bible study on Hebrews in the winter/spring, and the Letters of John in the fall. Thanks to Jeff Oval, Chris

It has been my honor and a joy to serve CPC in this role. I am grateful for the staff, teams, deacons and elders who have been partners in this ministry. I am especially grateful to Pastor Matt; he has been a great colleague and friend.

Submitted by: Scott Peterson, Interim Associate Pastor

YOUTH MINISTRY

CPC has a long history of a rich environment for youth. Our staff and volunteers are focused on Christ-centered friendships and walking alongside our students with Biblical teachings. We believe in lifelong disciples who share the love of Christ in all they do. Through our weekly programming, yearly retreats, and service projects, our students get to grow in God alongside each other. CPC's Youth Ministry is dedicated to investing in our students throughout their middle and high school experiences and beyond.



2025 HIGHLIGHTS

- This summer we held our first college and high school girls Summer Bible Study. Together we read through the book of John, working through the “God is our Home” devotional by Katie Noble. We gathered 20 girls to read God’s word. It was a step toward intentional peer discipleship that our girls got to foster alongside each other.
- We got to take 36 students to Youth Dynamics in Leavenworth for Work Camp 2025, and we had our biggest Bike Hike that we have had in the past five years. Both our high school and middle school students were able to come together and share in community while being outside in God’s creation.
- This fall we had 10 students participate in Confirmation class. Over three months we were able to disciple, teach, and learn together what it means to be a follower of Christ and how our students can participate in that work of Christ.

- We had a summer internship class of 10 college and high school students who got the chance to see the “behind the scenes” of vocationally serving in ministry. Our students had the opportunity to go out and incorporate their gifts and share the love of Christ with others.
- We celebrated a highly successful auction this past March. Our Work Camp Auction netted almost \$30,000 which allowed us to bless Marshall/MAC’s Family-Community Resource Centers and The Giving Closet, along with enabling 36 high school students and leaders to go on Work Camp to Youth Dynamics in Leavenworth over the summer.

Submitted by: Lydia Fitzpatrick, Youth Director



CHILDREN'S MINISTRY

Children's Ministry at CPC seeks to provide a place of care and connection where children and their families can learn and grow in their knowledge and understanding of Jesus Christ and His love for them displayed through the Gospel. This ministry also exists to facilitate the growth of the Kingdom of God, providing multiple points of connection whenever possible, laying the foundation for true relationships to form and strong foundations to build.



and 5th Grade Promotion. At Sunday School and Grove 345 we are focusing on the virtue of generosity, how well Jesus modeled this for us, and ways we can put this into practice every day.

- Columbia MomCO continues to grow and we now have 50 women enrolled! We meet twice a month, and are blessed by the strong community of women being formed within this group. From this group have emerged women passionate about women's ministry, with several becoming part of an informal women's ministry team at Columbia.
- Our 2025 Summer VBS, Truth North, welcomed 100 children and gave 70 volunteers the opportunity to Trust Jesus! We also had the opportunity to put generosity into practice as our volunteers, attendees and our community had the opportunity to partner with the Community-Family Resource Center at our local elementary school to donate items that families in our community use every day. For the second year, we finished with a BBQ on the last day of VBS. Families, volunteers and staff had a chance to get to know one another while eating together and enjoying Kona Ice!

2025 HIGHLIGHTS

- Grove 345 (formerly K2 Live) has a committed group of youth leaders who lead small groups, gym time and guide the kids through crafts, games, and mission projects. Our third, fourth, and fifth graders have come to CPC for fun but they just may encounter Jesus along the way in the form of our loving, creative, and committed youth leaders. One youth leader brought a "storm survival kit," complete with books and crocheting supplies, when there was a threat of a Wednesday night power outage. That is just one example of many. They go the extra mile as role models and mentors and they make Grove 345 the amazing ministry that it is.
- Discipleship of our children was a main focus this year as we began offering Sunday School at the 10:30am service in 2024 and were blessed by enough volunteers to continue offering it in 2025. We are also continuing our long-held tradition of celebrating spiritual milestones through Bible Sunday (over 20 Bibles in Spanish and English were presented), Communion Class



- We continued our connection with Circle of Friends Preschool (COF), through MomCO, Parents' Night Out (PNO), and all-school monthly reading events led by the CM Director. A special effort is made to invite and include COF families to our services, particularly the Christmas Eve Children's Service where families participate in the live Nativity. The Sanctuary

was full of children, many from COF who had never attended before. Director Laura Ericcson also contributes monthly to Rooted.

- Intergenerational activities, including the Wreath Making and Dinner and Advent Festival crafts, gave opportunities for people of all ages to visit, create, and celebrate together. The third annual CPC Lenten Devotional, written and illustrated by the congregation, was beautifully created with contributions from people of all ages. We also welcomed college student Estella Gage as CM Lead Intern, who planned our Summer Sunday School as well as other summer events.
- Rooted Newsletter continues, giving readers insight into youth and children’s programming and education at CPC, while providing Christian resources and encouragement for those raising children.

FUTURE GOALS

- Continue to offer a unique mid-week option for kids to be introduced to God’s big story and their place in it, as well as encouraging and equipping them to live out their faith in their everyday lives.
- We miss Children’s Choir! We hope to find and encourage those children in grades 2-5 who enjoy lifting their voices in worship to commit to once a week practice with Ms. Anna. Our Children’s Choir adds a truly unique and special quality to the service several times a year they lead us in worship.



- Connect new families, if they are comfortable, with others in the church within the first month of attendance. Create a workable, relational web of fellowship and support that grows stronger over time.
- Develop a “buddy system” for children of varying needs, beginning with Sunday School, so that all children have a space to learn, worship and experience the love of Jesus at Columbia.

Submitted by: Tifny Mathena, Director of Children’s and Intergenerational Ministries



CREATION CARE MINISTRY

The Creation Care Ministry Team (CCT) was formed this year to address caring for the world around us through sustainable practices in the church. The team worked together to create a mission statement:

The earth is the Lord's, and everything in it, the world, and all who live in it. Psalm 24:1

The CCT initiates a comprehensive sustainability model that actively involves our congregation in practices that honor and care for God's creation. We believe God cares for the earth as reflected in scripture. In Genesis 2:15, God calls humans to work the earth and take care of it. The Psalms exclaim God's glory throughout His creation. Our goal is to foster a collaborative community that embraces sustainable living, reduces our impact on God's creation, and models stewardship through various initiatives. We hope to implement environmentally friendly measures in our church operations and activities. Through these efforts, we aim to create a culture of respect for creation and inspire positive change within our church and the wider community.

We did our research, including asking other churches in the community about their sustainability practices. Then we crafted the mission statement and gained approval from Session to create this new team.

2025 HIGHLIGHTS

- CCT collaborated with the coffee team to transition to reusable mugs from disposable cups. A bonus from this transition was seeing people stay around a little longer, encouraging



relationships and greater fellowship over coffee and tea.

- We invited congregants to donate mugs and had an overwhelming response.
- We trained dishwashers and created a dishwashing team to take care of the mugs and other reusable serviceware.
- We worked on a greater presence of reusable serviceware at programs and events, including Fall Fest, Advent Festival and others.
- Next steps include working with the Deacons to return to glass communion cups instead of disposable plastic.

These actions build on steps the church has already taken: fuel-efficient vans, dimmer switches, upgrade to efficient HVAC, Beacon house upgrades including double-paned windows, new lighting that uses less energy.

Submitted by: Raquel DeWitt



DEACON MINISTRY

The Board of Deacons, consisting of 30 members, are committed to extend care and compassion to those in need. There are four teams which fulfill this mission.

2025 HIGHLIGHTS

- The Hospitality Team provides inside and outside greeters, Welcome Center attendants, and parking assistants, and has facilitated 11 memorial services. A future goal is to have the new Connections Team reach out to visitors and new members on a regular basis and to help connect them to groups and activities at CPC.



- The Service Team responds to needs of the congregation through Helping Hands, three local schools, Clark County Food Bank, and quarterly American Red Cross Blood Drives. Special requests by our supported schools to provide food for families in need over the summer months and additional food boxes in October were also accommodated, in addition to the fall and spring food drives and Thanksgiving Baskets project. This year we collected and distributed \$6,284 and over 3,300 pounds of food and supplies. Our goal is to continue our present mission and support the pastoral staff towards community needs/services when identified.
- The Communion Team prepared communion elements, organized servers at each service and clean-up following the services. In the future we are wanting to have consistent leads for the servers. We are looking for someone to oversee set-up and clean up between services. We hope to increase home communions from 5 to 10.

- The Tender Loving Care (TLC) Team stayed in touch with fragile Care Partners through Care Partners, providing Easter and Christmas gifts to them, crafted and sent a total of 375 birthday and seasonal cards for the Older Adult Ministry, delivered prayer shawls and helped to aid the Prayer Banner Ministry. A new Care Notes ministry was established for members not served by the Older Adult Ministry. In the future we want to begin a level-one training at the 2026 Deacon Retreat on the basics of being a Care Partner. We want to investigate doing background checks on Care Partners and want to develop an intake form for people to better advocate and clarify their needs.

Submitted by: Carole MacMinn and Doug Henderson



HEALTH MINISTRY

The Health Ministry Team (HMT) seeks to equip and support individuals, the faith community, and the surrounding community with education and services designed to optimize health and healing of body, mind and spirit. The integration of body, mind, and spirit improves health outcomes for individuals, the faith community, and the surrounding community. Optimal health enhances the ability to encounter God, experience a life-changing relationship with Jesus, and participate in God's work. The team aspires to be intergenerational and to thoughtfully assess the health needs of the CPC faith community. The HMT is led by a certified faith community nurse and a supportive steering committee, made up of several health professional team members and others, as well as a retired nurse from outside CPC. The steering committee meets twice a month to share information, listen to feedback, and plan its next activities/projects.



- Four Bring Your Own Bag lunches were hosted during the summer. These were designed for all, but especially for those missing the connections offered the rest of the year. Thought-provoking questions led to stimulating discussion and socialization.
- Mental Health First Aid (MHFA) classes, both for those working with adults and youth/adolescents, were offered for the CPC community and people at other churches.
- Health-focused classes included planning your own memorial, dementia awareness and support, GriefShare (a 13-week class), and nutrition classes for adults connected to Circle of Friends Preschool.

Submitted by: Kathie Lasater and Pam Stover



2025 HIGHLIGHTS

- 12 and 14 volunteers respectively made in-person visits with WeCare gifts to 47 households in spring and 49 in fall. The Congregational Care and Missional Caseworker received a point-in-time report to assist him in prioritizing pastoral visits.
- The annual Health Ministry Fair in November featured 11 exhibitors, including team members and outside resources. Opportunities for learning, enjoying healthy snacks, and obtaining blood pressure screenings were offered.



CONGREGATIONAL CARE AND MISSIONAL CASEWORKER

My ministry began in August 2025 when I took over for Pastoral Visitor Steve Klump as the Congregational Care Coordinator and Missional Caseworker.



2025 HIGHLIGHTS

As a Congregational Care Coordinator, I have been focusing on connecting with congregants who may be unable to participate in worship or other church activities in person. Through phone calls, cards and personal visits, I convey our love and care for them. They appreciate our concern and are interested in hearing about the latest events in our ministry. I take these opportunities to convey my other ministry focus as a Missional Caseworker to determine if I can bring a blessing or help with anything they need,

most often leaving them with additional resources and connections. I always conclude a call or visit with prayer for them and their situation.

As a Missional Caseworker, I have been working with Pastors Matt Overton and Scott Peterson to connect with and support congregants with acute needs, encouraging and enabling them to address ongoing and reoccurring challenges they are facing. We have been maintaining an acute list of around 35 to 40 members/families most often assigned to either Matt Overton, Scott Peterson or myself. Many of the folks are only on the list for a few weeks but some are requiring continual support.

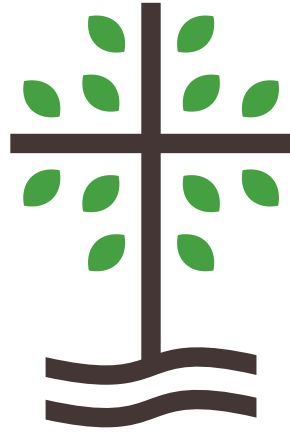
Much of my time as the Missional Caseworker has been spent creating a network of helpers and care partners to assist with those in need. I have also created a comprehensive and ever-changing resource guide for easy and quick access to provide people with immediate support. The major resource topics include support for:

- Housing
- Counseling
- Food
- Employment
- Financial/insurance
- Medical
- Transportation

I am constantly on the lookout for people who are in need or would be blessed by a call or visit.

Submitted by: Scott Longacre, Congregational Care Coordinator and Missional Caseworker





MISSIONS

MISSIONS MINISTRY

The Missions Ministry Team (MMT) continues to support vetted ministries, missions and missionaries:

- **Local missions:** Clark County Food Bank, Habitat for Humanity, MAC/Marshall Schools, Open House Ministries, The Linen Closet, Clark County YoungLife, The Columbia Future Forge and Stepping Stones
- **Global missions:** Haiti Foundation of Hope, Clean Water for Haiti, and Senegal - Falls, Baba Garage, MIS, World Vision, Pastor Ngor, and Beer Sheba.
- **Missionaries:** Nagelkirks and Mattocks

MMT communicates and builds relationships with mission organizations and missionaries through newsletters, volunteering and sharing their needs. We encourage congregants to engage in mission work through serving, volunteering and giving. Monthly, MMT highlights a mission in worship.

MMT screens requests for new missions/missionaries that fit CPC purpose and vision statements. MMT manages the P&O budget by reviewing mission organizations and missionaries funding needs. MMT submits an annual budget for approval each year.

2025 HIGHLIGHTS

- Stepping Stones is holding meetings at CPC the 2nd and 4th Thursdays. CPC volunteers (200+ hours) are providing and serving meals and praying for the girls and their families.
- Marshall/MAC - CPC volunteers support staff and students with backpacks, shoes, clothing, toiletries, support for back-to-school events, Thanksgiving baskets and other food items. Also they support lunchtime activity groups, and staff encouragement events. CPC provided over 300+ hours of volunteer time.

- CPC partnered with Evergreen Habitat for Humanity on 2 build days with 100+ CPC volunteer hours.
- Open House Ministries (OHM) - CPC volunteers provided Columbia Play Project for OHM children 1 afternoon.



- Christmas Giving Trees provided presents and household goods for several CPC families, 20+ children from MAC Middle School and diapers for Stepping Stones families. CPC congregants donated over \$2,500 of gift cards for Stepping Stones, CPC families and Marshall/MAC families.
- Senegal Ministry Team sent 6 CPC congregants to Senegal to walk alongside our mission partners with prayer and the light of Christ. CPC congregants and others supported the Go Team with prayers and funds.

Submitted by: Connie Warner



CIRCLE OF FRIENDS PRESCHOOL

Circle of Friends Preschool (COF) is a ministry of Columbia, rooted in faith and committed to serving children and their families in a loving, nurturing, Christ-centered environment. Our mission is to support the whole child, socially, emotionally, spiritually, and academically, while fostering a strong sense of family and community.

We serve 170 families through 3 Parent & Me two-year-old classes, 7 preschool classes, and 9 Pre-K classes. Our Pre-K program includes a bi-weekly science class, and families may also choose to add Fifth Day Fridays, a special monthly-themed class. COF also offers midday enrichment opportunities, including Little Performers dance class, Wiggles & Giggles gym class, Español con Señorita Kennia Spanish class, and our newest program, Lunch & Learn, a class designed to help students gain independence with lunchtime routines in preparation for elementary school. This year, we hosted our first Christmas-in-July summer camp.

2025 HIGHLIGHTS

- COF is guided by new Director, Laura Ericcsen, and Assistant Director, Monica Hill, and supported by a dedicated team of twelve caring, faith-filled teachers.
- COF has been voted The Columbian's Best of Clark County Preschool for the third year in a row, 2023, 2024, and 2025.
- Our parents and extended families are truly the most important part of COF. Loving and caring for our students, walking alongside families, and offering Christ-centered guidance and support is our greatest mission. We are grateful for the trust placed in us and feel called to continue serving children with love, kindness, and joy.



- COF continues to grow its partnership with CPC through meaningful, family-centered events like "A Day with Dad," that invited preschool and church children and their fathers to spend time together through fun, engaging activities.

FUTURE GOALS

- Strengthen our connection with CPC by sharing information with preschool families about the church's ministries.
- Partner with CPC's Children's Director and families to collaborate on meaningful events, such as a Family Harvest Trick-or-Treat, a potential Daddy-Daughter Dance, and yoga classes for preschool moms.
- Working toward offering a half-day kindergarten option beginning in the 2027-2028 school year.
- Continue to modernize and strengthen our curriculum, emphasizing Christian-based learning. Adding 15 minutes to each class period next year, we'll incorporate preschool center time and update schedules to better meet the developmental needs of our students.

Submitted by: Laura Ericcsen, Director of COF



COLUMBIA FUTURE FORGE

2025 was a good year for the Forge and just like every year we had our opportunities and our challenges as a ministry. But, as usual God provided in many ways over the course of the year.



2025 HIGHLIGHTS

- In 2025 we hired Josh Meyer as an interim Program Director for Mowtown to help Mowtown run during Pastor Matt's sabbatical and as an experiment to see if a program director is the right fit going forward. Josh did well, and our board believes this is the right direction in 2026.
- We deepened our partnership with Habitat for Humanity by refreshing several properties as they handed them off to families, in addition to ongoing maintenance of their other properties.
- We employed a record numbers of students at Mowtown. They came out each Saturday and for special projects during the summer. Each week we have seen 10-15 students out working. Most of them are not from our church, but from the larger Clark County community.
- Mowtown completed a habitat restoration project at Behrens Woods parcel in cooperation



with Vancouver Parks and Recreation.

- Utmost Athletics invested in equipment upgrades to keep its strength training at a high level and sent 8 athletes into collegiate athletics.
- Utmost Athletics hosted two unpaid college summer interns. One used the experience to cement his commitment to study Kinesiology at OSU, the other used our program to complete a culminating data analytics project at WSUV.

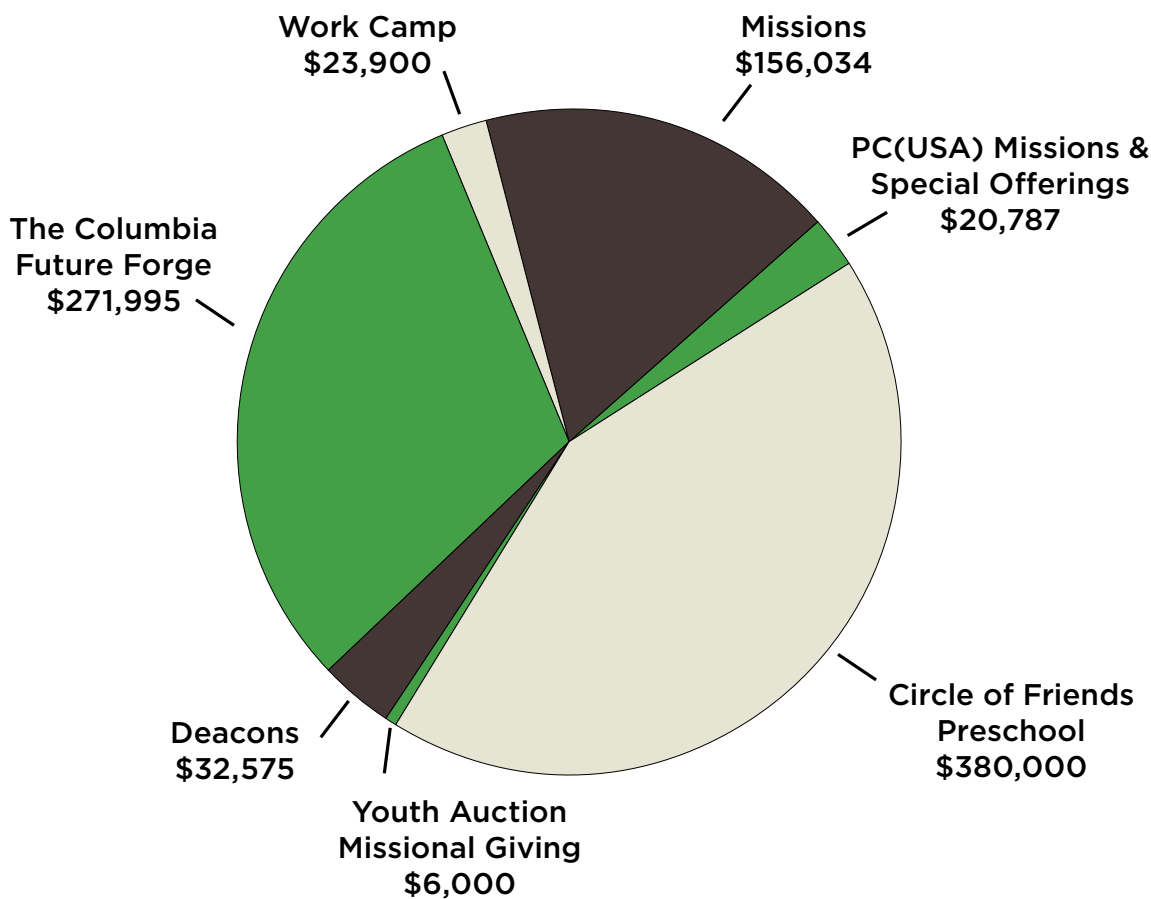


In all, the Columbia Future Forge (which is the umbrella 501c3 for all of our ministries) was able to do about \$400k worth of community based outreach and ministry. Of that, Columbia Presbyterian directly supported about \$15k in funding. Roughly \$80k was created through donor support. The rest of its revenue came directly from its own revenue streams and several small community grants. It is remarkable that we are able to sustain this much ministry with so little direct cost to the church budget.

Submitted by: Matt Overton, Lead Pastor and acting Executive Director and Liam Fitzpatrick, Utmost Athletics Director



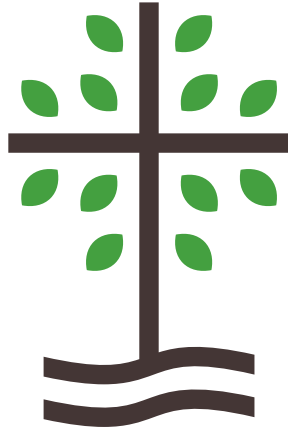
MISSIONAL GIVING



The pie chart you see above was originally shared in our fall Generosity Report. For the last three years, we have produced this graphic to help explain the broader footprint and gospel impact CPC has missionally - we call this our "Total Missional Impact." It shows how the "Missions" category in our annual budget is only a narrow slice of CPC's actual investment in mission. Not only do we invest more dollars on mission, we also creatively leverage our facilities and resources to support local ministries that are reaching into our community with the good news of Jesus Christ. Here are some examples of this broader view of missional impact:

- The Columbia Future Forge and Circle of Friends Preschool provide a huge mission impact into the community, but CPC funds these semi-independent ministries minimally. For example, the Columbia Future Forge has a \$400k budget, but each year the church supports the Forge between \$4k-\$15k in terms of direct funding. The rest of its funds come from donors, business revenue, or small local grants. A small amount of funding has been leveraged into a major amount of mission and outreach!
- The Deacons Fund is not directly tied to mission, but the relief it provides to people in crisis, both inside and outside our church, is an extension of our central mission to those in need or in crisis.
- The Preschool is not visible in the missions budget, but it teaches faith and models faith for Christian and non-Christian family. Additionally we have built adjacent outreach ministry efforts around that preschool such as MomCo, Christian Yoga classes, and our re-emerging Women's Ministry.

We hope this provides a more helpful and comprehensive sense of our missional footprint.



CHURCH LEADERSHIP

PERSONNEL MINISTRY

The Personnel Ministry Team (PMT) is dedicated to ensuring a healthy and supportive work environment for all church staff by fostering collaboration and creating opportunities for effective ministry work. The team oversees a broad range of personnel-related matters, including managing compensation and benefits, maintaining and updating policies, developing and reviewing job descriptions, conducting performance evaluations, and supporting staff training and professional development. In addition, the PMT ensures compliance with all regulatory requirements related to personnel and actively engages staff to promote a positive workplace culture. The team also plays a key role in the onboarding process for new hires, making sure they receive the necessary support and resources from the start. Through their ongoing efforts, the PMT provides essential care and support to staff, helping them thrive in their roles and contribute meaningfully to the church's mission.



2025 HIGHLIGHTS

Throughout the year, the PMT served by providing steadfast support to staff during Pastor Matt's sabbatical and ensuring seamless continuation of ministry operations. We fostered a collaborative and thriving environment by updating key policies—such as the mobile phone, training and development, and credit card accountability policies—reflecting our dedication to clear communication and responsible stewardship. In partnership with the Trustees, we strengthened our organizational foundation by overhauling and transitioning the church's chart of accounts to a new system. Regular staff check-ins enabled us to cultivate relationships and address individual needs, supporting personal

and professional growth. Welcoming new team members Denise Mendoza and Scott Longacre during the onboarding process further exemplified our commitment to connecting people to our community, nurturing their development, and empowering them to fulfill the church's mission.



FUTURE GOALS

PMT is committed to maintaining comprehensive, up-to-date documentation for the employee handbook, policies, payroll, and performance evaluations. The team prioritizes recruiting and hiring the right individuals for open positions while regularly reviewing and refining current staff roles to support ongoing professional growth. Additionally, the PMT is focused on strengthening staff well-being and development by providing the necessary tools, resources, and support to help employees excel in their roles.

Submitted by: KT Teng



NOMINATING COMMITTEE

The Nominating Committee nominates elders and deacons.

2025 HIGHLIGHTS

In November, we set to work nominating people for deacons, elders and elder-trustee. We received nominations from the congregation and nominated people ourselves, praying for God's guidance and discernment along the way.

The entire process confirmed to us that Columbia is blessed with a deep well of people who are and can be leaders and servants in the church.

The 2025-26 Nominating Committee consisted of elder Andy Woodrow; deacons Brian Randolph and Natalie Lund; and at-large members Diana Gage, John Van Dinter and Sharon Franklin. Pastor Matt Overton also is a member with voice but no vote.

Nominees for Elders, Class of 2029

Jody Brown
Tim Mauer
Tim Peters
Lynne Sears
Bryan Strickland
KT Teng

Nominee for Trustee, Class of 2029

To be determined

Nominees for Deacons, Class of 2029

Barbara Boyer
David Brown
Beth Burton
Bob Cockrell
Heather Dee
Samantha Brown Hsu
Heidi Lammers
Sue Logan
Carole MacMinn
Maritza van der Merwe

Nominating Committee 2026-27

Elder #1, Assigned by Session
Elder #2, Assigned by Session
Deacon #1, Assigned by Deacons
Deacon #2, Assigned by Deacons
Cheri Allen, Member At-Large
Sharon Franklin, Member At-Large
Katie Elliott, Member At-Large
John Van Dinter, Member At-Large

2026 ELDER AND DEACON NOMINEES

Jody Brown - Elder

My husband, Tyler, and I moved to the area in 2017 from La Canada, California and were very pleased to find a warm welcome, and a home at Columbia Presbyterian Church. I am retired from NASA's Jet Propulsion Laboratory in Pasadena where I managed the Contract Office, was a Program Business Manager, and was on the Program Business Management Division leadership staff. We have 2 married sons and 3 grandchildren all of whom live in California. I enjoy spending my free time exercising, traveling, entertaining, reading, and taking care of our 6 acres and 3 cats. I look forward to serving Columbia Presbyterian as an Elder at this challenging time.



Tim Peters - Elder

My wife and I have made our home in Hockinson for the past 28 years, where we raised our three children. Now retired, we find great joy in spending time with our three granddaughters and embracing travel adventures in our camper van.



We became members of Columbia in 2016, shortly after we first attended. Since joining, we have continually experienced the congregation as a warm and welcoming community, notable for its strong commitment to community outreach and involvement.

I feel a calling to deepen my engagement within the church community and am enthusiastic about the opportunity to serve our church community in new ways.

Tim Mauer - Elder

I was born and raised in Rochester, NY. I attended college in Illinois where I met my wife, Julie, who is from Tacoma. We lived in Rochester for 16 years where I worked at Kodak but then moved to Vancouver in 1998 to take a job with Hewlett-Packard. We have been members at CPC since then. CPC has been a wonderful place to grow in my faith through service, worship, education, and fellowship. I have enjoyed being involved in music ministries, small groups, various committees, and Tim's Bible Club. I recently retired from HP and am now looking forward to serving as an Elder.



Lynne Sears - Elder

I have lived most of my life in Washington state, except for 25 years in the state of Texas. In Texas I served for 6 years on the Finance Committee and 3 years as a Deacon at the Presbyterian church where I was a member. I moved back to Washington to be closer to my family in 2013 and joined Columbia in 2014. I have served on the Mission Team, the Senegal Team, and currently as an Elder and Trustee. I look forward to serving a second term as an Elder. This is an exciting time to be a part of CPC and I feel truly blessed.



2026 ELDER AND DEACON NOMINEES

Bryan Strickland - Elder

I have deep roots with CPC, first with my mom being baptized here and then having served as a camp counselor in the summer. I've made Columbia my home for approximately 16 years and it's apparent that the community of people here is incredibly special. It's an honor to serve and be a part of what God is doing. I am a middle school teacher and outside of work, I enjoy exploring urban areas, brewing coffee, golfing, and spending time with my wife Brooke of 22 years and our two daughters, Natalie and Lily.



Barbara Boyer - Deacon

At a young age I lost my parents but I was blessed to have dynamic mentors who helped me grow in faith and kept my feet set on solid ground. After high school I moved to Portland to study Marketing. Along the way God blessed me by bringing Jim Boyer into my life. We married, I graduated and life happened. My growing family became everything to me and my passion and ministries were directed towards children and families until I retired in 2008. I have served in Music Ministries, Children's Ministries and Women's Ministries. In my community I have served as an Ambassador and fundraiser for Ronald McDonald House Charities of Oregon and SW Washington, Habitat For Humanity (Portland Metro) and SHARE. In 2015, I served our global community working in a Syrian refugee camp in Lesbos, Greece and currently assist our Afghan refugees here in Clark County. Jim and I have three children who are best described as "givers, thinkers and doers." We have also been blessed in finding a church family here at Columbia Presbyterian Church.



KT Teng - Elder

My family and I, husband and two daughters, moved to the US in 2016 from the Philippines and have called CPC our church home since then.

I am grateful and excited to serve as Elder for this church that I have grown to love so much. I am an HR professional in my current workplace, with an accounting and finance background. CPC has given me such wonderful opportunities to serve on Personnel Ministry Team, with the Columbia Future Forge, and the Pastor Nominating Committee (that called Pastor Matt). I look forward to continue growing in my spiritual growth by sharing the gifts I have with CPC.



David Brown - Deacon

I have been attending Columbia since the summer of 2017 when I moved to Vancouver and joined in 2022. Connie, my wife, and I have 4 married children, Christine, Jeffrey, Kimberly, and Matthew who have blessed us with 13 grandchildren. Over the years I have enjoyed the Men's Bible Study and Men's Retreat, helping with the setup and tear down for the Presbyterian Women's rummage sale, and most recently helping in the kitchen washing dishes after Wednesday Night Dinner and the Advent Wreath Making Spaghetti Dinner. I am looking forward to finding out where else I can serve.



2026 ELDER AND DEACON NOMINEES

Beth Burton - Deacon

I have been a part of CPC for over 51 years, since I was about 7 years old. I love serving others and have been involved with Children's Ministry, Youth Ministry, Deacon Ministry and so many other things over the years. I have been an elementary teacher in Camas for 35 years and I have been married to my husband, Jonathan, for over 30 years. We had the privilege of raising our two children at Columbia and have experienced first-hand the love and support of this community. I look forward to serving as a Deacon and being part of God's work at CPC and in our community at large.



Heather Dee - Deacon

I was born and raised at Columbia, where my dad was also raised, making this church a deeply rooted part of my family story. My husband and I, who have known one another since middle school, recently decided to officially become members together. Over the years I have poured my blood, sweat, and tears into caring for the people and the grounds of this church, and I hope to continue serving in this way. I believe that the grace Jesus showed us empowers and enables us to do good work and use our gifts to serve others and I am excited to practice this as a Deacon at Columbia!



Bob Cockrell - Deacon

My wife, Rachel, and I have been attending CPC since 2018 and joined not long after Matt became pastor. I grew up in Baptist churches and was baptized when I was 9. During college I was a member of LaSalle Church in Chicago. It was the first church I was part of that taught that community outreach was for all Christians, not just missionaries. Since then I have sought out churches that serve the community. I've been involved through teaching Sunday School, ushering, nursery duty and facilities maintenance. At 19th Avenue Baptist Church in San Francisco I was also involved with the ethnic ministries and in community based activities such as Martin DePorres soup kitchen and Open Hand food distribution to AIDS patients. At CPC I have helped with Parents' Night Out, Habitat for Humanity, the emergency shelter and traffic coordination. I look forward to serving as God directs.



Samantha Brown Hsu - Deacon

Three years ago, as I struggled with postpartum depression, the Lord led my family to CPC through MomCo. Since then, my husband William, my son Salem, and I have experienced the love of the Lord and a warm welcome from His people at CPC. It is a joy to now serve in the choir, be a part of the GIFT Bible study, and attend Circle of Friends with Salem. I am deeply honored to be nominated, blessed to have the chance to extend the welcome I have received to others, and eager to learn how I might serve the Lord and this church as a Deacon.



2026 ELDER AND DEACON NOMINEES

Heidi Lammers - Deacon

Hi Columbia! I grew up in Tacoma, WA and attended University Place Presbyterian through high school. Greg and I were married in 2005 and moved to Vancouver, where we started attending CPC in 2007. While our daughters, Avery and Zoe, were growing up, I was involved in various ways with Children's Ministry and am looking forward to expanding the ways I serve our church as a Deacon.



Carole MacMinn - Deacon

As a returning Deacon, it is an honor to continue serving CPC. We joined Columbia in 2016. One of my first endeavors at CPC was to knit shawls for the Prayer Shawl Ministry. As a retired elementary school librarian, I enjoy serving on the library committee. I have been part of the Fall Fest Committee the past 4 years. I enjoy spending time with our young granddaughter, reading, traveling, and occasionally working on a sewing project.



Sue Logan - Deacon

I have been a member here for almost 36 years and I love our church. I was born in Seattle but grew up in Michigan (as a Methodist). I returned to the Northwest for college at Willamette University in Salem, where I met my husband, Kim. When we moved to Vancouver in 1982, we attended several churches that first year but couldn't find our church home. In the first week of December 1983, we came with our four kids, then ages 4-13, to CPC. When we gathered our kids in the narthex after Sunday school, they all exclaimed "This is it!" Kim and I felt the same "This is it!" It was a blessed day for us all. I have been involved in many ways over the years including youth, music, MOPS, GIFT, and as an elder. We have made some of our closest friends and grown deeper in faith year by year, thanks to Columbia Presbyterian. I am honored and excited to serve as a Deacon and look forward to meeting and serving many more CPC members. I know God will be guiding me in this responsibility.



Maritza van der Merwe - Deacon

I have been a part of the wonderful CPC family since September 2021. I am blessed with a wonderful husband and an awesome 12-year-old son. I am stepping into this new chapter as a Deacon with great excitement, as I received a clear call from God that it was time for me to serve in His congregation.



CLERK OF SESSION

In 2025, Columbia received 20 new members and reinstated the membership of three people. Eleven members died, and two members were removed at their request. Our total active membership at the end of the year was 556.

Seven people were baptized in 2025: four children, two youths and one adult.

Our annual Congregational Meeting took place on February 7, 2025, to elect officers, receive annual and financial reports, and vote on pastoral terms of call.

During the year, the Session regularly received progress reports from members of the Associate Pastor Nominating Committee. Their diligent and prayerful work led to a special Congregational Meeting on November 9, 2025, to vote on electing their nominee, the Rev. Dr. John Yu. The congregation overwhelmingly elected him as associate pastor; the vote tally was 191 “yes” and 1 “no.”

In their December Session meeting, elders and staff members thanked the Rev. Scott Peterson for his faithful service as interim associate pastor at Columbia for the past six years. We prayed for him in his new chapter of life as a retiree.

Session met monthly throughout the year, except in July, holding additional meetings as needed.

With humility and thankfulness in serving Columbia, we are committed to following God’s call for the church in 2026.

Respectfully submitted,

Bob Sisson
Clerk of Session



REMEMBERING THE SAINTS

Robert Barnett
Jo Coila
Kristine Collier
Nancy Drescher
Eunice Gadbois
Joyce Gobble
Thomas Jones
Robert Randolph
Claude Robinson
Alice Smith
Sarah Tennant
Brian Trist
Ruth Waller



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